

COMPANY PROFILE · 2026

Critical programmes, delivered by method and proven in numbers

Certified consultants, a structured delivery method and our own PMO platform, for organisations in the USA, the GCC and India.

A CONSULTANCY BUILT ON METHOD, PLATFORM AND PROOF

Who we are

We help organisations and professionals deliver complex initiatives. We work across strategy, execution and leadership, for enterprises, growing teams and individual project leaders facing change, scale and delivery pressure.

Geminista brings together certified project and PMO consultants, a structured delivery method and its own PMO platform. Clients get the same approach whoever leads their engagement, and every result is measured.

We serve clients in the USA, the GCC and India, and deliver remotely worldwide. Geminista is a brand of Denkoit Softech Pvt. Ltd.

Our principles

Clarity over complexity Simple plans, plain reporting, clear decisions.

Outcomes over activity We measure progress by what is delivered, not by effort.

Leadership over control We build ownership in your team rather than adding bureaucracy.

540

business obligations mapped
in the Geminista Method

200+

processes automated in six
months

12+

integrated projects governed
on a greenfield ERP
programme

227

KPIs in the Geminista PMO
library

Why programmes drift

Most projects don't fail suddenly. They drift, quietly, until a deadline is missed. Three causes come up again and again.

01

Late visibility

Status reports stay green until a go-live slips. By then, every fix is expensive.

02

No clear ownership

Critical initiatives run alongside day jobs, with no experienced leader accountable for delivery.

03

Weak governance

No standard way to plan, report, manage risk or control cost across the portfolio.

NOT ONE EXPERT'S OPINION: A METHOD, A PLATFORM AND A FIXED SCOPE

Our method

Every engagement follows the same three steps, whoever leads it. Map · Fix · Prove.

1

Map what must be delivered

Our obligation map covers 540 business obligations across 18 departments and 87 workflows, so gaps in ownership show up before they turn into delays.

2

Fix by pattern, not by guesswork

Every gap is classified into one of six execution archetypes, each with a tested remedy, so the fix fits the problem.

3

Prove it in numbers

Plans, risks, benefits and ROI run on Geminista PMO, our own platform, so progress and value are measured and you keep the evidence.

Know what you get before we start

Each service has a defined scope, duration and deliverable.

Certified consultants

Our consultants hold globally recognised certifications in project, programme, portfolio and PMO management, agile delivery, business analysis and risk.

SEVEN SERVICES, ONE METHOD

Services and fixed-scope offers

Service	Format	You receive
Assess Project Health Check & Recovery	Fixed fee · 2–3 weeks	Schedule, scope and cost diagnostics · Risk and issue prioritisation · Delivery maturity assessment · Stabilisation and recovery plan
Define Business Analysis & Requirements	Fixed-scope sprint · 3–4 weeks	Stakeholder and requirements workshops · As-is and to-be process mapping · Business case development · UAT planning and coordination
Deliver End-to-End Project Management	Part-time or dedicated · Monthly engagement	Planning, schedules and milestones · Execution tracking and KPI reporting · Stakeholder communication and governance · Risk, issue and dependency management
Deliver Agile, IT & Implementation Support	Start within 1–2 weeks · Monthly engagement	Scrum Master services · Backlog creation and refinement · Release and deployment coordination · SaaS and vendor implementation support
Control Project Financial Management	Set-up · Then monthly reporting	Budget creation and forecasting · Cost tracking and variance analysis · Resource utilisation reporting · Executive dashboards
Control Project Governance, Risk & Compliance	Framework set-up in 6 weeks · Then monthly monitoring	Risk register set-up and monitoring · Policy and procedure alignment · Compliance and control dashboards · Clear accountability (RACI)
Sustain PMO-as-a-Service	Set-up in 6–8 weeks · Then monthly	PMO set-up and governance framework · Standard templates and playbooks · Executive dashboard and reporting cadence · Ongoing PMO oversight and advice

Our platform • Geminista PMO

The software we built to run PMOs, in English and Arabic. Plan • Deliver • Prove → Value.

Plan value

Value plans from a library of 57 PMO functions, 55 benefits and 227 KPIs, with stakeholder scoring, costs and approval.

Deliver

Portfolios, programmes and projects: milestones, risks, issues, change requests, dependencies, resources and monthly status.

Prove

ROI and maturity-adjusted ROI, benefits confirmed by their owners, executive dashboard and a board pack in English and Arabic.

Scenario analysis

What-if for budget, dates, resources and ROI, with best and worst cases. Apply a scenario as change requests.

Mobile app

Install it on iPhone or Android: notifications for new work, quick approvals and milestone updates.

Built for the Gulf

Right-to-left Arabic, Hijri dates, ZATCA e-invoices and an optional instance hosted in Saudi Arabia.

Geminista PMO plans

<p>For organisations</p> <p>Starter</p> <p>\$40 per user / month</p> <p>10 users included · \$400 a month</p> <hr/> <p>3 value plans · 6 org units · 50 projects</p>	<p>For organisations</p> <p>Growth</p> <p>\$24 per user / month</p> <p>50 users included · \$1,200 a month</p> <hr/> <p>15 value plans · 30 org units · 500 projects</p>	<p>For organisations</p> <p>Enterprise</p> <p>From \$20 per user / month</p> <p>150 users included · billed yearly: \$36,000 a year</p> <hr/>	<p>For consultancies</p> <p>Partner Solo</p> <p>\$80 per user / month</p> <p>3 users included · \$240 a month</p> <hr/> <p>5 client workspaces · 20 engagements</p>	<p>For consultancies</p> <p>Partner Firm</p> <p>\$37.40 per user / month</p> <p>25 users included · \$935 a month</p> <hr/> <p>30 client workspaces · 200 engagements</p>
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Add-ons: Starter: scenarios, resources, governance pack, Jira, Microsoft 365, API (\$75–\$150 a month each) · Growth: single sign-on, AI assistant, own branding · Extra users from \$12 · Enterprise onboarding from \$7,500.

Prices exclude VAT and other taxes. Every plan starts with a 30-day free trial.

Industries we serve

Each sector has its own pressures: regulators, vendors, public scrutiny or speed. Our team has led programmes in all six below.

Banking & Financial Services

Automation, core systems and regulatory programmes that need speed with control. Our team has governed enterprise RPA programmes for a Saudi commercial bank and a central bank.

Governance, Risk & Compliance · PMO-as-a-Service · Project Health Checks

Government & Public Sector

Public programmes that need transparency, accountability and careful stakeholder management. Our team has provided PMO governance for enterprise automation in public transport.

Governance, Risk & Compliance · PMO-as-a-Service · Project Management

Industrial, Energy & Shipbuilding

Greenfield facilities and mega-projects with many interdependent systems and vendors. Our team governed a 12+ project IFS ERP environment over 3.5 years at a greenfield shipyard.

Governance, Risk & Compliance · PMO-as-a-Service · Financial Management

Manufacturing

ERP, order engineering and supply chain transformation, where deep process knowledge must meet project discipline.

Business Analysis · Project Management · Financial Management

Telecom & Technology

Fast-moving organisations that need structure without slowing down. Our team has served as programme manager and embedded PMO for ERP and digital transformation at global telecom and technology clients.

Agile & IT Support · PMO-as-a-Service · Business Analysis

Asset Management

Data platforms, investment-platform migrations and new product launches that need tight coordination across operations, technology and vendors.

Project Management · PMO-as-a-Service · Business Analysis

Case studies

Industrial / Shipbuilding · Saudi Arabia

Governing a multi-system ERP programme at a greenfield shipbuilding mega-facility

12+

concurrent projects governed

6+

third-party system integrations

Banking & Financial Services · Saudi Arabia

200 processes. Six months. Zero disruption. Extending to 400+.

200

processes in Phase 1

400+

processes after extension

Government / Public Transport · UAE

Enterprise process automation in a smart city transport authority

Multi-department

automation scope

GCC

first-mover government RPA

Central Banking / Financial Regulation · Jordan

Process automation in a central banking environment

100%

audit trail coverage

Zero

data sovereignty incidents

Telecommunications & Technology · USA (global)

ERP-enabled transformation and PMO governance for global telecom organisations

Enterprise

ERP programme scale

C-suite

executive stakeholder engagement

Delivered by members of the Geminista team in embedded leadership roles, before Geminista was established. Client names are kept confidential.

Why Geminista

A method, not one opinion	Every engagement follows Map · Fix · Prove, whoever leads it, so results do not depend on one person.
Fixed scope you can plan for	Each service states its format, duration and deliverables before we start.
Our own platform	Progress and value are measured on Geminista PMO, and you keep the evidence and the workspace.
Certified consultants	Globally recognised certifications in project, programme, portfolio and PMO management, agile, business analysis and risk.
Regional understanding	Programmes in Saudi Arabia, the UAE, Jordan and the USA, in English and Arabic.

Leadership

Geminista is led by its founding partner, who sets the method and the standards our engagements follow. Each engagement is staffed with certified consultants matched to the work.

How to start

1

Free PMO Maturity Check

A short online assessment on Geminista PMO that shows how your PMO scores and where to start.

pmo.geminista.com/#/check



Scan to open Geminista PMO
on your phone

2

Project Health Check

Fixed fee, 2–3 weeks: an independent view of your most important project and a prioritised plan.

geminista.com/services



Scan to contact us

3

A first conversation

Tell us about your programme or PMO. We reply within one business day.

contact@geminista.com



Let's talk about your next critical project.

contact@geminista.com · geminista.com · linkedin.com/company/geminista1

USA · GCC · India · remote delivery worldwide